

Initial equality impact assessment screening form				
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate				
Directorate	Health and Adult Services			
Service area	Integration			
Proposal being assessed	Funding application to DHSC for the Urgent and Emergency Care Support Fund for Local Authorities			
Officer(s) carrying out assessment	Abi Barron			
What are you proposing to do?	Submission of a funding application for urgent and emergency care funding to support a range winter discharge schemes.			
Why are you proposing this? What are the desired outcomes?	North Yorkshire was invited by DHSC to submit a funding proposal as it is defined as one of those local authorities in areas with the greatest health and care challenges and it was asked to submit proposals to say how the Council would use this funding to strengthen the resilience of urgent and emergency care services this winter. The aim of this funding is to improve discharge performance and manage system pressures during 23/24 winter period.			
Does the proposal involve a significant change to current ways of working / service provision? Please give details.	The proposed schemes within the funding application are consistent with schemes used in previous years where a positive impact on system pressure was evidenced. This is also in line with an integrated intermediate care model which is in the process of development in partnership with NHS organisations as well as the NYC transformation plans for reducing short stay residential bed usage.			
Does the proposal involve a significant commitment or removal of resources? Please give details.	This proposal is not anticipated to remove any resource. Given the increase in discharge activity, it is likely that it will result in additional resources to support the winter period.			
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics				
As part of this assessment, please consider the following questions:				
<ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? 				
You are advised to speak to your <u>Equality rep</u> or contact the legal team for advice if you are in any doubt.				
Protected characteristic	Potential for adverse impact			Please explain briefly why you have chosen this option and give details of potential adverse impact, if relevant.
	Yes	No	Don't know / No info	
Age		X		
Disability		X		
Sex		X		
Race		X		

APPENDIX A

Sexual orientation		X		
Gender reassignment		X		
Religion or belief		X		
Pregnancy or maternity		X		
Marriage or civil partnership		X		
NYCC additional characteristics				
People in rural areas		X		
People on a low income		X		
Carer (unpaid family or friend)		X		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No, this funding would enhance discharge support			
DECISION Based on the above select one of the following options				Tick option chosen
1. No adverse impact - no major change needed to the proposal.				x
2. Adverse impact - adjust the proposal - The EIA identifies potential problems or missed opportunities. We will change our proposal to reduce or remove these adverse impacts, or we will achieve our aim in another way which will not make things worse for people.				
3. Adverse impact - continue the proposal - The EIA identifies potential problems or missed opportunities. We cannot change our proposal to reduce or remove these adverse impacts, nor can we achieve our aim in another way which will not make things worse for people. (There must be compelling reasons for continuing with proposals which will have the most adverse impacts. Get advice from Legal Services) COMPLETE MITIGATING ACTIONS SECTION BELOW				
4. Actual or potential unlawful discrimination - stop and remove the proposal – The EIA identifies actual or potential unlawful discrimination. It must be stopped.				
Explanation of why option has been chosen. (Include any advice given by Legal Services.) The implementation of schemes within this funding proposal should have no negative impact on the end recipient of services.				
Mitigating actions Ongoing review of Equalities Impact by Tactical Group				
Signed (Assistant Director or equivalent)	A Barron			
Date	27/09/23			